

<b>REMUNERATION OF COUNCIL MEMBERS</b>	
<b>Effective Date</b> 2005-05-02	
<b>Revision Date:</b> 2006-08-08; 2009-04-06; 2013-02-04; 2021-03-15; 2022-01-17	<b>Approved by Council</b> 2022-01-17

**1.0 Purpose**

This policy is written to establish the honorarium awarded to council members in recognition of their service to the town.

**2.0 Policy**

2.1. The annual honourarium for elected officials for their services to the Town shall be as follows, effective April 1, 2021:

Mayor:	\$16,000
Deputy Mayor:	\$11,500
Councillors:	\$ 9,000

2.2. Commencing on January 1, 2022 the compensation for elected municipal officials shall be increased annually by the Consumer Price Index (CPI). The CPI factor used for this calculation will be the average CPI reported by the Nova Scotia Department of Finance and Treasury Board for the twelve-month period October over October.

2.3. Council may, at its sole discretion, not increase the compensation as provided for above.

2.4. The Deputy Mayor or Councillor shall be paid at 100% of the Mayor's compensation level when acting as Mayor for any time period exceeding two weeks. For clarity, should a temporary leave extend past the two-week period, the additional compensation shall be for the entire time the Deputy Mayor or Councillor has been in the acting Mayor's position.

2.5. The Policy and annual rates be reviewed, and adjusted if required, every four years in June prior to the next municipal election.

2.6. Where councillors, serving as Council representatives on outside boards or commissions, receive an honorarium paid by that board or commission, said honorarium amount shall be paid to the Town, rather than received personally by the appointed member.



2.7. Council members can be reimbursed for Child/Family care expenses to a maximum of \$70 per day. This allowance covers costs incurred for attendance at approved town meetings, professional development and conferences. In lieu of receipts, the name and address of the individual providing the childcare service must be provided. Reimbursement is limited to non-family members.

2.8. The expense policy set out by the Town shall be applicable to members of council.

### 3.0 Previous Policies

3.1. The previous policy “Remuneration of Council” dated May 2, 2005 and subsequent revisions are hereby amended.

### 4.0 References

4.1. Town of Middleton – Policy A 2.1 Travel Expenses.

I, **Jennifer Boyd, Town Clerk of the Town of Middleton**, do hereby certify that the Policy, of which the foregoing is a true copy, was duly passed at a duly called meeting of the Town Council of the Town of Middleton held on the 17<sup>th</sup> day of January 2022 .

  
Jennifer Boyd  
Town Clerk

Policy Adoption	
Date of 7 day notification to Council	January 10, 2022
Date of Approval	January 17, 2022